

Guaranteed Hours Explained



Guaranteed hours means your nanny is paid for a consistent set schedule each week, even if your family chooses not to use all scheduled hours.

For example, if your nanny is guaranteed 40 hours per week and your family travels or finishes work early, the nanny would **still receive compensation for those scheduled hours**.

The best nanny candidates are **responsible, thoughtful professionals** who feel most comfortable in a position when they can plan out their finances.

Guaranteed hours:

- Provide financial stability for the nanny
- Meet standard practice and industry expectation
- Allow for easier payment and payroll tracking for your nanny
- Enables the family to understand their own yearly budget for childcare



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