

Live-In Versus Live-Out Nanny



Just as each family is unique, so are their child care needs. A live-in nanny sleeps, lives, and eats under the same roof as their employers, whereas a live-out nanny aligns more with a traditional work setup.

Live-in nannies offer **more flexible, immediate care**, while live-out nannies commute and generally have more traditional working hours. In either set-up, **clear communication and boundaries are essential**.

Considerations for Live-In versus Live-Out:

- In either set-up, families and nannies should **define roles, expectations, and limits upfront**, ideally in a written work agreement that covers tasks, hours, pay, and benefits.
- Live-in nannies often **earn slightly higher rates** due to convenience and flexibility.
- A live-in nanny is a help for busy families, but at the **sacrifice of some privacy**.
- Because of this, **confidentiality and trust** is key. You'll want to be extra careful about hiring a nanny who will be living with you.
- A live-in nanny will need her own bedroom and bathroom.
- Consider how to **enforce boundaries with children** who may not understand the difference between working and off-hours for a live-in nanny.



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